

Health and Safety Risk Assessment 18/01/2021*

*Adapted from Hadley, J., Ed. (2005). Keeping Arts Safe. Protection of children, young people and vulnerable adults involved in arts activities. London, Arts Council England:17-20

Workshop leader/s:	Wild Technique Breakers (WTB)	Participants:	Paying customer Aged 5+
Date & time of workshop:	Saturdays (3:30pm to 5pm)	Venue:	Abbey Sports Centre,70 Slater Street, Leicester, LE3 5AS

Risks	Potential Consequences (Severity)	Likelihood	Assessed Risk Potential Figure 1.1	Actions to reduce the probability and/or impact	Responsibility
Covid-19	Severe	Likely	Very High	We will not handle cash on-site. Teachers will still at times have to physically touch participants, and have hands-on experience with participants. The teacher will wear a face mask throughout the class, and there will be hand sanitiser in the studio to use before and after physical contact. We will wipe down and sanitise shared equipment in the studio after each class. We are limiting the number of students able to participate in one class at a time to 15 participants maximum. There will be allocated spacing on the dance floor for each individual participant in each class. The spacing is for giving participants an appropriate spacing for adhering to social distancing.	WTB, Abbey Sports Centre, and all customers are all responsible for managing the spread of coronavirus. Please use the sanitising hand gel upon entry to the studio, as well as access to a toilet with hand-washing facilities where you can. Customers are advised not to touch their faces as much as possible and refrain from physical contact with another customer who is not from the same household. Abbey Sports Centre has easily identifiable NHS Covid-19 Track and Trace QR codes, to be scanned by everyone if possible. WTB cannot make you scan the codes or have the app for your rights under personal data protections choices. Any customer showing symptoms of coronavirus or if anyone in your household has symptoms of Coronavirus as per the advice of the NHS website, it is required of you to stay home and not attend the facility. If you have been in attendance of our classes and develop symptoms, you must tell WTB upon the soonest confirmed diagnosis of coronavirus using testing methods available via the NHS. Please stay up to date with coronavirus as needed by the government's own advice.
Population of class in the dance studio.	Severe	Rare	Medium	Limit the number of customers and staff members in the dance studio to a maximum total of 15. Maintain the communication of pre-booked appointments and in-day arrivals. Utilise the capacity of the waiting room adjacent to the studio to allow a flow of customers in and out of the studio without harm.	Owner of WTBreakers (Jordan Wildman) must inform any hired dance teachers and other WTBreakers staff representatives must be informed of the studio population limit prior to attending and leading the class and the direction of waiting room rules.
Protecting child and young persons against: physical abuse; neglect;	Severe	Rare	Medium	Staff hired by WTBreakers and leaders of dance classes are to evidently have had DBS checks and training to ensure they are	Owner of WTBreakers (Jordan Wildman) is to administer the resources and funds to complete the aforementioned training

emotional abuse; sexual abuse; from any individual in class, or by someone who is not a WTBreakers hired representative or dance teacher and associate to the customer outside of the class.				professionally advised and trained to understand the signs and symptoms of the different types of abuse. Any identifications or concerns of a child/young person possibly at risk of these types of abuse are to be handled appropriately as advised from professional training from recognised professional source NSPCC learning module "Child Protection: An Introduction" (2018) [Available at: https://learning.nspcc.org.uk/training/]. Any actions to be maintained protecting children/young people from any further identified abuses are only through confidential sharing of information to official safeguarding bodies of England; such as the police; social services.	module. Hired members representing WTBreakers in dance classes for this age group are made aware that the process to raise concerns of possible abuse of children/young is available to them on a document known as "Official Document for Raising Concerns". The WTBreakers representative completing the form for "Raising a Concern" is to maintain the documents updated information on any cases opened, and it is the responsibility of the owner of WTBreakers to be aware of the status of the ongoing case. Confidential communication between WTBreakers representatives, WTBreakers owner and any additional officials of safeguarding is necessary.
Bullying and Violence	Moderate	Possible	High	Customers are obliged to read rules of classes provided by WTBreakers. In the event bullying or violence occurs and WTBreakers are aware of it, anyone identified to be bullying or violent to another individual will be unable to continue participating in classes. Parents/carers/guardians and adult customers of the cause of concern and the victims of the concern will be advised of what actions we took to control the situation, and allow responsibility to be on the customers to ensure they do not act inappropriately again.	In the event bullying or violence occurs and WTBreakers is aware of it, anyone identified to be bullying or violent to another individual will be unable to continue participating in classes. Parents/carers/guardians and adult customers and victims of the concern will be advised of what actions we took to control the situation, and allow responsibility to be on the customer to advise they should not act inappropriately again. WTBreakers will make relevant parties aware of whether WTBreakers would not be able to have a relationship/association with anyone proving to be a risk to other members.
Fire	Severe	Rare	Medium	Ensure the studio has an appropriately located Fire Exit with clear indicators of the direction of the Fire Exit, even in the event of total darkness. Ensure access is always available to Fire Exits during use of the studio. Recording the attendance of each individual in the class by name, in case of emergency of a fire and a head count is to be completed of each participant in WTBreakers care.	Parents/Carers/Guardians of customers under 18 must be informed at the earliest and safest opportunity by the workshop leader of the situation of fire occurring after safely leading children to the appropriate marked fire assembly points, made responsibly by the site fire wardens of Abbey Sports Centre. Customers over 18 years of age have their own responsibility to self manage after adhering to the safety advice and guidance of the buildings fire safety protocols and also following guidance to the nearest Fire Assembly Point made responsibly by the site fire wardens of Abbey Sports Centre.

Injury from Break dancing tricks, balances, spins, flips, contortions and physical activity when participating in class.	Severe	Likely	Very high	Correct and structured warming up of the neck, wrists, and back with stretches and movements that engage the students effectively. Physical, appropriate, handling to support from falls will be administered with students who need the support for lack of experience and confidence. Helmets are necessary safety gear to learners practice, but experienced practice is advised. Safe physical, appropriate handling of students who are not fully confident in breakdance moves, or who are not well practised, will be helped. Teaching will take place with each student at a safe pace to build to the ability required to complete tricks. Advice will be given up registration of appropriate dance attire.	Students are to maintain attention in class. Teachers are to prevent students from dancing if they miss warm-ups, before attempting the movement. Helmets are to be worn when asked, but beanies are recommended. Parents of students under 18 will complete permission forms on behalf of those participants prior to the class. Customers over 18 will complete permission forms also advising them of the risks. We understand the level of risk with this style of dance, and it is deemed an extreme style of dancing. Please have a thorough understanding of your customer contract.
Furniture, Walls, Mirrors and building/gym equipment	Major	Unlikely	Medium	Removing obstructing furniture to improve the space quality to prevent risk of harm as much as possible. Ensuring tables and chairs are stored appropriately and in the least obstructing way.	Class leader is to make sure individuals are completing exercise as safely and wisely as possible but a participant is to be self-aware of their surroundings. Participants are also to be aware that they are under instruction and take the instruction from the leader seriously.
Uninvited, and unwanted visitors	Severe	Rare	Medium	Ensuring the WTBreakers workshop leader is always in the present in the room. Adults in the room are to be class leaders contracted to deliver the class. Classes are hosted in secure facilities, with members only entrances, and security gates, and CCTV. Approaching and making aware to uninvited visitors of their unwelcome presence and direct them away from customers, avoiding possible conflict or endangerment.	It is the responsibility of the studio owner, Abbeys Sports Centre, to ensure there is appropriate customer management, and visitors are regulated. It also their responsibility that the two exits to the studio, the main entrance and fire exit are kept clear and unlocked at all times.

Figure 1.1 Potential Risk Assessment Chart, for understanding and assessing the likelihood of risk:

			Potential Consequences (Severity)				
			Minor injuries or discomfort. No medical treatment or measurable physical effects	Injuries or illnesses requiring medical treatment. Temporary impairment	Injuries or illness requiring hospital admission	Injury or illness resulting in permanent impairment	Fatality
			Not significant	Minor	Moderate	Major	Severe
Likelihood	Expected to occur regularly under normal circumstances	Almost certain	Medium	High	Very High	Very High	Intolerable
	Expected to occur some time	Likely	Medium	High	High	Very High	Very high
	May occur at some time	Possible	Low	Medium	High	High	Very high
	Not likely to occur in normal circumstances	Unlikely	Low	Low	Medium	Medium	High
	Could happen, but probably never will	Rare	Very Low	Low	Low	Low	Medium

Very Low or Low; Activity can continue with monitoring.

Medium; Activity can continue with caution, if 'reasonably practicable' and proportionality have been applied, activity continues to be monitored.

High or Very High; Activity should not go ahead until risk has been reduced further. If the risk cannot be reduced further, please assess voluntary participation in activity and supporting documents for customer contracts and customer protection policy. Please speak to Jordan Wildman (email: wildtechniquebreakers@gmail.com) for any further concern

Intolerable: Activity should not go ahead. Immediate suspension of activity and further classes until reassessment has been made and safer circumstances have been achieved before safe delivery of further practice.